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14-540 - (12)

Kroh, Karen

From: Mochon, Julie
Sent: Tuesday, December 06, 2016 8:52 AM
To: Kroh, Karen
Subject: FW: T The Draft version of Regulation 6100.143 Annual Training:

From: tammydw0708@gmail.com [<mailto:tammydw0708@gmail.com>]
Sent: Monday, December 05, 2016 11:16 PM
To: Mochon, Julie
Subject: T The Draft version of Regulation 6100.143 Annual Training:

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To Whom It May Concern R/ T The Draft version of Regulation 6100.143 -Annual Training:

Our son, Matthew Jay Dumbeck has been a client of In-Home Services for 24 years. Matthew was born with a Chromosome Deletion, has multiple congenital anomalies, and is G tube fed . Matthew also rides a Rifton Bike, Navigates a Dynavox for communication, walks with a Kaye walker, is toilet trained, and is learning sign language. With a great sense of humor, Matty is a happy, smiling, and loving young man, always looking for a hug. He navigates a touch screen computer and IPAD independently. His abilities and skills continue to broaden, and are seemingly unstoppable with the support from the staff at Barber National Institute/ In Home Program.

I am a Pediatric RN that has learned more thru my handicapped son about capabilities, than I have ever learned in a busy trauma center. My son has opened up many hearts and eyes to the abilities and unconditional love of these special individuals.

After reading over the proposed draft requiring a mandatory minimum of 24 hours of annual training of employees employed thru In-Home Services, both LPN'S, Habilitative Aides, and Companions, I am writing this important letter *hoping to communicate to our state officials that this is totally unnecessary and is an added expense, both financially and in time commitment that most employees will not be interested in as there is additional training done in each home, specific to the individual.*

All of our employees thru Barber Center are part time employees. Many are juggling working for more than one family, leading busy lives of their own, with growing children, grandchildren, or sandwiching *both* with their elderly family members. To put additional stresses on these employees, when appropriate training is already instituted and managed by the Managing Employer could cause a negative effect, including the possible termination of some wonderful, devoted employees. Most of these employees are like family, treated like family, and regarded as family. *To lose even one of them, due to new state regulations would be detrimental to both the attending individual, and to the Managing Employee. It takes many hours of training to bring a new staff member up to speed and to establish a rapport with the individual.*

Adding an additional 24 hours of mandatory training would be stressful for these families. Each family has a Managing Employer that oversees the individual habilitative goals, and activities that are participated in, *with health and safety always at the core of our daily outcomes.*

Joe Lish and the other Family Liaisons are always there for both employees, and the Managing Employer to field questions, lend support, and offer additional training when appropriate. I couldn't be happier with this program that has been in place for Matty for 24 years. They are very diligent in their jobs, and their pride of assisting families and

individuals with disabilities is very apparent. *The Barber Center Mission: Making Dreams Come True, is exactly what they do here.*

We are asking that the state reconsider these new guidelines and allow the system that has been working well for many years, with precision and guidance beyond compare, remain in place. We are asking Barber Center Family Liaisons and Director, Pam Baker to be allowed to continue training new employees as done previously, and leave additional training structured to the individual in the home, to the Managing Employee.

Any questions or concerns, please do not hesitate to contact us.

Sincerely,

Tammy and Neal Wurst
3943 Shamrock Court
Erie, Pa. 16510

814-450-5149 (Tammy)
814-882-3486 (Neal)

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